INTEGRITY

INTEGRITY AND ETHICS

SEMPER VIGILE

Police Inspectorate of Kosovo magazine >> Nr.6. Year IV / 2016

PIK guardian of police integrity

10 years with PIK

PIK guardian of police integrity
Chief Executive Mehmeti took office

PIK—guardian of police integrity

Perspectives in integrity planning

10 years since the establishment of the Police Inspectorate of Kosovo

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Additional Point: Opinions, commentaries and the expressed points of views included in the content of this edition do not necessarily present the policies or official stances of PIK.
In the building of the Police Inspectorate of Kosovo took part the handover of duty by former Chief z. Shishani to Chief Executive of PIK Mr. Hilmi Mehmet. The ceremony of handover of duty took place in the conference hall in the presence of Deputy Minister of Ministry of Interior Mr. Valdet Hoxha, representatives of American ICITAP, EULEX and management staff of the Police Inspectorate.

On this occasion Mr. Shishani wishing success to PIK Chief Executive Mr. Mehmet gave to the same Strategic Development Plan 2016-2018 and the “Project for PIK strengthening and regionalization.

“My colleague Hilmi Mehmeti has the capacity to lead this institution and has a good team in the PIK that will help in the successful implementation of tasks” - stressed Shishani thanking the management staff of PIK and international partners - ICITAP and EULEX.

Chief Executive of PIK Mr. Hilmi Mehmeti upon receipt of assignment of the Chief Executive Officer of PIK said he would continue his professional commitment to advancing the work of PIK:

“I will continue to advance the work of the Police Inspectorate to the successful implementation of legal mission working as a joint team to advance the work of the Kosovo Police” - said Chief Executive Officer of PIK Mr. Mehmeti.

The Deputy Minister of MIA Mr. Valdet Hoxha, thanked to recent work of the Chief Shishani emphasized once again that PIK will continue to have the support of the MIA:

“On behalf of the Minister of Internal Affairs I want to express my full support for the position of CEO and PIK and in this way will achieve the objectives of the Ministry of Interior that are advancing - the rule of law and order and public safety in the Republic of Kosovo “ - said the deputy Minister Hoxha emphasizing his ...
conviction that experience that the Chief Executive has from police will combine with experience required in PIK.

Upon receipt of the duty Chief of PIK Mr. Mehmeti hosted senior officials of law enforcement agencies and other institutions of the Republic of Kosovo. In one of the meetings z. Mehmeti hosted in his office the General Director of KP Mr. Shpend Maxhunaj who congratulated on his new duty and both of them vowed to further cooperation and mutual support for both institutions to advance the rule of law in Kosovo. Chief Mehmet hosted the Inspector General of the Kosovo Intelligence Agency Mr. Shkelzen Sopjani. He expressed gratitude for the visit and mutual cooperation for the good of the country security, pledging together with Mr. Sopjani for further cooperation in many areas common to both security agencies including but not limited to joint training, exchange of experiences, etc.
PIK appreciates the cooperation with the American ICITAP which is of particular importance and multidimensional character. This cooperation, in addition to advisory and supportive nature, has helped PIK also in capacity building. PIK over the years benefited from ICITAP specific trainings for needed areas to improve the quality of work and to perform mandates and PIK mission with a high quality.

Regular meetings of the PIK management with representatives of this organization, commitment and their tireless work, made PIK to be recognized as an organization that proves before its citizens and others that it is a well trained organization, prepared to face the challenges, and objective to seek the truth in the exercise of its functions. Based on this, in the profile of “Integrity” magazine we bring you an interview with Mrs. Drita Perezic - ICITAP Senior Advisor at the executive management of MIA.

Integrity: Mrs Perezic, ICITAP is recognized from PIK as one of the strategic partners who provided support, advice and guidance in many areas. We are on the eve of the 10th anniversary of PIK, which is considered as a jubilee year for the Inspectorate, what are the developments in the Police Inspectorate of Kosovo during these years that we have had cooperation?

Drita Perezic - ICITAP: I started in 2012, very shortly after you have taken a new mandate or you extended the mandate to undertake criminal investigations against employees of KP. Inspectorate since the establishment has had some challenges that are known to us all and those challenges are successfully overcome. When the time to change the mandate came, the right steps were taken: staff was professionalized at all levels of leadership and management and operational as well, and all this is reflected in the annual reports where you have published statistics. I can say that the development of PIK from baseline until now is very serious but we must work much more so that people understand the role and mandate of the PIK.

Integrity: In relation to the first answer, when you say that we must work even more so the people should know more about the role and mandate of the PIK, what activities should PIK undertake in order to broaden the knowledge of citizens or officials for PIK?

Drita Perezic - ICITAP: Let me say that PIK is doing what it takes to raise the level of awareness within the Ministry of Interior and Police, as a particular audience but also abroad. It seems you have penetrated very well by launching the project of Complaints Boxes, Blue Line (toll free number PIK), opening regional offices, you also have organized meetings with citizens in different municipalities and have issued press releases so that I think you have been very active and must continue in the same manner. I do not doubt that every citizen in Kosovo from all communi-
ties are informed about the mandate of the PIK and rarely can address a citizen who does not know about PIK. Now perhaps with the Serb community in the north you need a little more work in the best sense of the word. Perhaps you could consider the possibility that from time to time with various trainings that holds the police to launch a campaign that would be associated with the professional development of police focusing on certain units or levels of management pointing out what is the mandate of the PIK and why it is good to support, how to cooperate with PIK etc.

**Integrity: PIK not lacked support from ICITAP and the US Embassy in Kosovo with continuous trainings, will this support from ICITAP continue for PIK operational staff?**

**Drita Perezic - ICITAP:** Let me first say that I feel honored and privileged to have cooperated and continue to cooperate with PIK. ICITAP has planned for the end of 2015 to finish the project with PIK in the way it existed to date. This does not mean total withdrawal from PIK but to engage with a particular advisor, through meetings etc. However we see it reasonable to continue until the end of 2016, and we see this as an indication of the success of PIK and that PIK has no more needs for something like that. PIK has already demonstrated its functionality that they don’t need an advisor dedicated solely to. We will support PIK with various advanced training by the end of 2016 and in several other commitments such as the amendment of the Law on PIK etc.

After 2016 ICITAP normally will continue with the program within MIA and within this there will be a special support for PIK, but on the level of the Ministry towards the obligations that the ministry has in the coordination of the work of its agencies.

**Integrity: You mentioned the issue of amending the Law on PIK, entered in the legislative plan of the Ministry of Interior, and many other issues related to the development of PIK in the future, how do you see the PIK after several years?**

**Drita Perezic - ICITAP:** I really see PIK as a risk management tool for the police and the Ministry regarding inspections which play a crucial role in this regard. You do not do frontline inspections since it is probably the duty of the police, but you do inspections that are systematic and to whole system in different procedures in regional or national level. Through inspection you give proper information to the police together with their professionalism to come to the best decisions towards the development of the police. I see in this direction that will lead to a moment where PIK’s contribution will be understood by the executive management of the police but also from MoIA.

In terms of the investigation, I’ve said that in any state, it is not expected that the mechanism of internal control is welcomed due to its nature of work, I hope that PIK will be rightly accepted as a defense of the integrity of the police force, defense all those officers who honorably and proudly wear the uniform and perform their obligations and duties to the fold. I hope that people even begin to realize that PIK, although performs a tough duty, it is a rightful job that stands for the service of the police force and when the legitimacy and credibility of police is in question, the Inspectorate is one of the key tools as a strong foundation that protects it.

**Integrity: What message you have for readers of the Integrity magazine but also for the PIK employees?**

**Drita Perezic - ICITAP:** I would like to say to the PIK employees, to continue on this path that they have started, since there is no need for any change to any level of commitment, seriousness and professionalism with which they take the obligation as PIK members. For readers I hope that in any edition of “Integrity” they will enjoy and inspire even more with an institution like PIK that truly this state deserves, this nation deserves, and this police and this Ministry deserves.
All the researches Kosovo-wide show the result that the law enforcement organizations have a very high reputation within the society. The way towards such results was very hard, full with obstacles but a strong will of the organizations led them through.

All countries have to face with the malfunctions of the governmental institutions which can be misconduct or what is worse corruption. The government built stable organizational structures which evaluate themselves and parallel established external control institutions as well like the Anti-Corruption Agency or the Police.
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Inspectorate of Kosovo.

Even there is some criticism from international institutions or local non-governmental organizations towards the law enforcement agencies.

Legal and policy documents regulating the mechanisms of internal control of police work are in place. However, further progress is needed to strengthen the integrity policy and define it even better. The mentioned entities miss a comprehensive integrity plan from the daily life of law enforcement and just ring a bell that all organization should have such an action plan which supports the management to increase integrity.

All definitions of integrity entail two elements. The first one is what is right: ethical values, moral principles, wisdom. The second one is what you do: your actions and behavior. Integrity is having the inner personal strength and courage to always link the two, even in difficult situations, even when you get no advantage from it or even risk being disadvantaged by it, even when others want or expect you to behave differently: align your behavior with ethical values, do what is right.

The system has different pillars firstly incorporated in the legal tools which are already exist and give clear boundaries for the employees. The proposed system consist of three pillars which covers the instruments for integrity like codes, policies, plans and procedures. The second leg of the system is the continuous workflow of maintaining and protecting integrity within the Kosovo Police, which means an advisory – analyst – monitor – control task group. This process will provide development in following the uprising trends in corruption and other misbehavior, and let the Kosovo Police one step forward than the risks.

On other hand there is a continuous evaluation process which collects information regarding to the conditions of organization from all employees.

Based on these information there is a space to create an Integrity Plan which aims to fix all those problems raised during the questioning periods, and can fill the gaps and leaks of the structure and the workflow. In the plan all the players can find their exact task with the modus operandi and deadlines.

If the organization executes all tasks given by the Integrity Plan starts to operate on the modified way and the questioning period will come.

The whole cycle consist a year so it can evaluated annually, and the operators of the system is the so-called integrity officers.

In parallel those officers who were appointed as integrity officers can support their colleagues how to handle ethical or moral dilemmas.

If someone has familiarity with quality management system can realize that is so close solution.

Of course to run the system there must be some actions as well. So the proposal contains an internal media campaign with flyers, posters even video spots, articles and Intranet page where all those who want to know more can find answers.

During the project the experts provided five trainings regarding to analysis, integrity awareness, IMS structure. The beneficiaries were the KP the PIK and the KPC.

Elek László
Police Inspectorate of Kosovo, in cooperation with ICITAP, Division for public safety of MIA, Kosovo Police and CSAT (Action Teams for Community Safety), has planned and implemented the organization of some activities (roundtables) in municipalities.

With the support of the Municipality of Ferizaj such activity was held in Ferizaj with the title “Police Inspectorate of Kosovo, role and importance in the rule of law in Kosovo”.

Regarding the importance of this activity and the role of the Police Inspectorate of Kosovo on the rule of law in Kosovo during their speeches spoke the mayor of Municipal Assembly, Mr. Muharrem Svarqa, Vice Minister of Ministry of Interior Mr. Neha Mustafa and representative of American ICITAP Mrs. Drita Perezic.
Police Inspectorate of Kosovo, in cooperation with ICITAP, Division for public safety of MIA, Kosovo Police and CSAT (Action Teams for Community Safety), has planned and implemented the organization of some activities (roundtables) in municipalities.

In this activity, officials Police Inspectorate of Kosovo presented information regarding the scope of PIK and answered the questions of present citizens. PIK officials stressed to the citizens of Ferizaj that “the presence of PIK closer to citizens means support for the realization of their rights, while the presence of PIK close to the police means support to strengthen the integrity and growth Kosovo Police credibility.”

The aim of such activities from Police Inspectorate of Kosovo is to be closer to the citizens of Kosovo by providing information about the scope of activities of PIK and projects initiated as “The opening of the Regional Offices of PIK”, “Complaint Box” and “blue line” (the free line for citizens through the number 080 003 333). Such activities are expected to be organized in other municipalities as well.
First generation of Inspectors engages in PIK together with Implementation Team in establishing of PIK from OSCE in 2006

10 YEARS WITH PIK
10 YEARS SINCE THE ESTABLISHMENT OF THE POLICE INSPECTORATE OF KOSOVO

First generation of Inspectors engages in PIK together with Implementation Team in establishing of PIK from OSCE in 2006.

It was 1999 when the struggle of the citizens of Kosovo for independence ended, and Kosovo was free under international protectorate under the Administration of the United Nations Mission in Kosovo - UNMIK.

As a country that just emerged from war, Kosovo citizens in cooperation with UNMIK administration as a primary objective had the reconstruction of Kosovo by including also the establishment of its self-government institutions.

One of first institutions established was the Kosovo Police (back than the Kosovo Police Service) created on 06/09/1999 which started to recruit and train first generations of police officers according to the concepts of democratic policing.

In 2005-2006 the SRSG (Special Representative of the Secretary General) of UN issued special regulations to open the path for establishing the Police Inspectorate of Kosovo as police supervisory mechanism, independent from the Kosovo Police.

The legal framework for the Police Inspectorate of Kosovo consists of the Regulation 2005/54, Article 9 (on the framework and guiding principles of the Kosovo Police Service) and the Administrative Instruction 2006/9, Annex A where it stated;

The Special Representative of the Secretary General shall establish the Police Inspectorate of Kosovo in order to:
It was 1999 when the struggle of the citizens of Kosovo for independence ended, and Kosovo was free under international protectorate under the Administration of the United Nations Mission in Kosovo - UNMIK

Great part of the efforts of OSCE was focused in drafting and developing a full program for capacity building in two stages. It was determined to divide PIK in two groups, where each group would have its specialized functions that would respond to its proactive and reactive roles as defined in the Regulation 2005/54 and the Administrative Instruction 2006/9. Knowing that without an active trust and cooperation between KPS personnel and PIK there couldn’t be any hope for success, The Implementation Team developed a program to quickly develop and preserve an effective working relation with KPS. Therefore, it was decided to select and train PIK staff in two stages.

At the first stage, the PIK team shall be trained in a proactive function and after this is done successfully the second group shall be recruited and trained in a reactive function. At first stage initially there were recruited 20 inspectors that were trained in a proactive function. Through this approach we aim to build up trust on PIK to those Inspected-Police, through less confronting work as the inspection as well letting them develop their knowledges and understanding of KPS as an organization. At second stage were recruited 20 investigators who were trained in reactive functions who would deal with the complaints against the police.

Based on the approach of “active learning” for adults education, the OSCE program for capacity building designed to operationalize PIK within weeks. So, the first stage of the six months program, the PIK officers have alternated between the periods of working in the class and operational work in the field. In a typical manner, new recruits shall pass a week in class by studying the skills of writing reports, applicable laws and the managerial theories’ and practice them.

a) Carry out auditing and inspections of the Kosovo Police Service and report on its performance and efficiency in reaching the objectives; and

b) Investigate the accusations that the police and civil staff inside the Kosovo Police Service have committed serious disciplinary violations and recommend that further to the Council for High Appointments in Police and Discipline (KELPD) if there are any disciplinary violations which need to be imposed.

The Police Inspectorate of Kosovo was foreseen to be established as an executive agency within the Ministry of Internal Affairs, where it was foreseen to operate independently from the Kosovo Police Service and its personnel and the material resources would not be considered as personnel and material resources of the Kosovo Police Service; PIK shall act in a professional and unbiased manner by totally respecting the international standards of human rights, free from unnecessary political interference and for the interest of all communities in Kosovo.

In September 2005 an agreement was reached between the Head of Pillar I of UNMIK and the OSCE Ambassador Mr. Werner Wnendt for establishing PIK. A team of few from OSCE staff was pulled out from the Department for Education and Development of Police (DEDP) that have brought together the Implementation Team for establishing PIK.

From the beginning the Ministry of Internal Affairs, recently established, it had a full executive authority for PIK, where the OSCE provided a wide range of supportive measures to allow this new institution to start working immediately.

While the capacity building shall form the core of this effort, The Implementation Team for establishing PIK prepared the budget for 2006 where the staff of the Minister of MIA had exercised his executive authority in regard to the selection of the staff for PIK, purchasing the vehicles, office equipment and a rented building. Also, the organizational structure of PIK, job descriptions, the Standard Operating Procedures and other documents prepared by OSCE and they were used after they were approved by the Minister of MIA.

10 YEARS WITH PIK
In all those main fields they were individually assessed, they had written testing in the regular courses and formal exams. The trainees from PIK were closely monitored by OSCE staff in order to ensure that the work was carried out in accordance with the law and that they demonstrated integrity, professionalism and other core stand point.

In 2008 Kosovo finalized the permanent will of its citizens by declaring its state independence and by approving its constitution as an independent and democratic state with a parliamentary system of government and by replacing UNMIK regulations with the laws issued by the representatives of the people in the Parliament of Republic of Kosovo. One of these laws was also the law on the Police Inspectorate of Kosovo. This law has almost the same content as the UNMIK regulation with few changes that empowered PIK as an external police supervisory mechanism, independent from Kosovo Police, that has the mandate in inspecting the police structures and and disciplinary inquiry of the light and serious violations by its members. There was also a High Council for Police Discipline that was composed by civil servants from the state administration as a court that dealt with cases of the violation of discipline by police officers investigated by PIK. This stage presents also the time of the professional development of PIK in the aspect of experience in the direction of institutional maturity through its mandates ensuring that Kosovo Police carries out its duties and responsibilities in conformity with the European Code of Police Ethics.

In 2010, PIK after an analysis of its work and mandates came to a conclusion that inquiry of the violation of the discipline by police without including criminal violation, which until that time were under the mandate of the Kosovo Police to investigate themselves in criminal aspect, wasn’t enough. So, with the support from MIA and also of the international partners, like the ICITAP (the Justice Department, the US Embassy in Kosovo), OSCE, EULEX, EU etc, was decided that the law on PIK should be reviewed and amended. The main aim of this review was that PIK should have an additional mandate to investigate committed violations by the Police staff categorized as criminal act by the Criminal Procedure Code of Kosovo and PIK operational staff would have police authorizations. In December 2010 after its approval in the Kosovo Assembly, this law entered into force by giving PIK the mandate for criminal investigation against the Kosovo Police staff.

During 2010-2015, PIK have entered on its full maturity stage by passing all its accompanying new laws sub-legal acts, by drafting its strategic development plan, by doubling the number of its operational staff, working in an intensive manner for increasing the visibility of the organization toward the citizens by a proactive communication through press release, lectures, conferences, videos and radio spots, by providing the services closer to the citizens through the free telephone line, contact through internet and by initiative of opening the regional offices.

Frequent trainings provided by ICITAP in the fields of advanced criminal investigations and inspections from most famous law enforcement agencies in the world, like the Los Angeles Police Department, Northwest University, various Federal Prosecutors from USA, American Navy etc. All these trainings provided by ICITAP made the professionalism of PIK in regard to investigative and inspection mandates to be of the highest standards. Today, PIK is part of many initiatives and international organizations of police supervision, like EPAC. Meanwhile, it represents Kosovo in all international and regional initiatives in relation to police supervisory mechanisms as an example of success and for others.
Police Inspectorate of Kosovo in close cooperation with OSCE organized roundtables held with officers of police stations from the Regional Directorate of Kosovo Police in Mitrovica North including police station Zvecan, Leposavic, Zubin Potok and North Mitrovica.

The event was held in North Mitrovica and Zvecan aimed to open discussion on the scope of PIK (role and powers), explanations on the progress of the investigation in cases that PIK is dealing in accordance with the Code of Criminal Procedure, disciplinary procedures and performance of its employees, rights of officers in internal investigation cases and other activities of PIK towards strengthening the integrity of the Kosovo Police.

PIK representatives at these meetings - round tables gave explanations to officers on the role of PIK legal powers and the opening of the regional office of PIK in North Mitrovica.

Participants in these roundtables were Chief Prosecutor in Mitrovica z. Shqyri Syla and representative of the Directorate of Professional Standards of KP.
Over 100 members of public safety agencies are pursuing studies in the first and second academic year in Bachelor study program in the field of security in the Faculty of Public Safety Kosovo Academy for Public Safety in Vushtrri. The opening of this faculty is made in furtherance of professional advancement in the benefit of all citizens of Kosovo and marks a new stage that will positively influence in the work of members of public safety agencies.

Students of the first generation of faculty see themselves privileged noting that learning knowledge will help their professional development and career. “I am satisfied with the terms and lectures in college, I think that studies in this university will help me a lot in my personal development, in terms of public safety - emphasizes lieutenant Lutfi Ukiqi, a student at this faculty.

Faculty has opened doors for capacity building of officials from several agencies such as the Police Inspectorate of Kosovo, Kosovo Police, Kosovo Customs then, Correctional Services, Emergency Management and Probation Service.

Official from Customs service Ms. Zijavere Keqmezi believes that attending lectures in this faculty will affect positively in her professional development:

“The reason why I have applied to continue studies here is the further professional development and after finishing the knowledge gained will be forwarded to the agency where I work - Kosovo Customs” - stressed Keqmezi.

Part of the first generation are two officials of the Police Inspectorate of Kosovo. Xhemajl Rexhepi, an investigator
in the Department of investigations of PIK in an interview for the “Integrity” magazine says that despite many years of practice and experience, studies in this faculty will assist in the further professionalism:

“Personally I have a long time to work in public safety agencies and now in the Police Inspectorate of Kosovo, my desire was to professionally be more prepares considering that just practical work is not enough for career and development. I hope that knowledge from faculty will help us to increase the quality of services for citizens “- said Rexhepi.

But preparations until the opening of the faculty have not been without challenges. Dean of the faculty Mr. Nazmi Iballi in an interview for the “Integrity” magazine describes the journey to the beginning of the study and the opening of the faculty: “The challenges are primarily related to the curricula and implementation of the twinning project, in terms of contacts with experts of accreditation. We introduced the curriculum or we protect it and one of the initial challenges was this, I think we defended well in terms that it was a new program for Kosovo. The program is supposed to be compatible with the requirements and development, in terms of security for the future to have staff from the Faculty of such level to realistically perceive security developments and progress in this field,” - notes Mr Iballi. He hopes that in the near future the faculty will have its own building.

“We assume that after four years to be capable this academy will be a regional academy also for the countries of the region, because ultimately it is the mission of the establishment of this academy namely the faculty” - Mr. Nazmi Iballi – Dean of the Faculty of Public Safety in KAPS

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“Without building the facility somehow we are limited in our work, despite that the campus offers ideal conditions for development in terms of teaching and learning at this level. We are working together in ensuring the building of the facility for faculty of which I have information that the municipality had allocated a plot for construction of the facility “.

Dean together with other support staff and the support of the Director of the Academy are committed to the program of study does not remain only at the bachelor level but to advance in the master level by providing study opportunities not only for the citizens of Kosovo, but gradually to become a regional center.

“We assume that after four years to be capable this academy will be a regional academy also for the countries of the region, because ultimately it is the mission of the establishment of this academy namely the faculty” - he stressed Mr.Iballi thanking all those who gave their support for the Faculty of Public Safety.

This faculty in KAPS is in preparations to soon accept the third generation of students from public safety agencies Kosovo.
Initiated by the Geneva Centre for the Democratic Control of Armed Forces (DCAF), together with the Ministry of Internal Affairs and the Police Inspectorate of Kosovo (PIK), it was held a seminar to discuss “Human Resource Management and Perspectives in integrity planning” with local and international stakeholders.

In this roundtable took part Minister of Internal Affairs, the Swiss ambassador in Kosovo, Ms. Krystyna Marty Lang, representatives of PIK, representatives from KP, the members of the Security Committee, civil society representatives, experts of security issues etc.

Minister of Internal Affairs, Mr. Skender Hyseni, on this occasion thanked the Swiss government for their unreserved support that has provided for security institutions in Kosovo in capacity building, emphasizing that on support for Kosovo institutions that mainly dealing with supervision, control of professional performance of institutions for law and order.

“Democratic control, or supervision of the institutions of law and order is essential, is crucial to the maintenance and performance of these institutions. Also, human resources, has particular importance in preserving the continuity of institutional memory in the institutions
of law and order, “said Minister Hyseni. While the Swiss ambassador in Kosovo, Ms. Krystyna Marty Lang said that to build a police organization is no easy procedure. Kosovo police is a respected organization that represents Kosovo’s ambitions in respect of its diversity. Swiss Ambassador stressed that Kosovo has the necessary mechanisms to enable the successful work to fight corruption and said that these discussions will help them to develop operational forms in order to assist the Kosovo Police in strengthening of integrity.

“This roundtable will help you make plans for integrity and that means creating a decision-making framework to identify and analyze and address all in police in particular addressing,” said Ambassador Lang.

In this roundtable speeches had also representatives of the DCAF, Police Inspectorate of Kosovo, Kosovo Assembly members, institutional officials and representatives of civil society.
This guide was developed within the project “Capacity Building for Criminal Investigation of Organized Crime and Corruption” and is based on the agreement signed between representatives of the State Prosecutor’s Office in Kosovo, the Kosovo Police and Police Inspectorate of Kosovo. The guide entitled “Strengthening cooperation between the Prosecutor’s Office, Police and Police Inspectorate of Kosovo” is primarily designed for state prosecutors and PIK and KP investigators, although certain segments within it can serve as useful tool for agencies and other law enforcement agencies, institutions and individuals who deal with law enforcement in Kosovo, and Kosovo universities for studies in areas related to justice. These guidelines will surely serve as a tool which may be useful largely for state prosecutors and investigators, as it is based on the experience of experts in the field of serious crimes and contemporary standards of the European Union states for efficient detection and investigation of criminal offenses. Although the Criminal Procedure Code sets out the preliminary and criminal proceedings, the guide and attached annexes are created so that for users provide comprehensive and accurate presentation and explanation on some of the preliminary steps of criminal proceedings. This guide is expected to improve cooperation between law enforcement agencies and the Prosecutor for the purpose of prevention, detection, investigation and prosecution of serious crime. Through the adoption and implementation of these Guidelines, the parties intend to achieve the following objectives: - Improving the capacity of the Kosovo Police, Police Inspectorate of Kosovo and the special prosecutors in the investigation and prosecution of organized crime and corruption; - Establishment of a successful investigation and prosecution of serious crime; - Strengthening of internal supervisory mechanism in the Twinning project “Capacity Building for Criminal Investigation of Organized Crime and Corruption” is a project funded by the EU, managed by the European Union Office in Kosovo and implemented by Germany and Hungary.
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Through the adoption and implementation of these Guidelines, the parties intend to achieve the following objectives:
- Improving the capacity of the Kosovo Police, Police Inspectorate of Kosovo and the special prosecutors in the investigation and prosecution of organized crime and corruption;
- Establishment of a successful investigation and prosecution of serious crime;
- Strengthening of internal supervisory mechanism in the Kosovo Police in the fight against organized crime and corruption;
- Establishment of regional and international cooperation, including investigative teams and joint operations;
- Increase public awareness by improving the quality of information provided to the public and media, etc.

Kosovo Police in the fight against organized crime and corruption;
- Establishment of regional and international cooperation, including investigative teams and joint operations;
- Increase public awareness by improving the quality of information provided to the public and media, etc.

Twinning project “Capacity Building for Criminal Investigation of Organized Crime and Corruption” is a project funded by the EU, managed by the European Union Office in Kosovo and implemented by Germany and Hungary.
At the end of April, in the premises of the Police Directorate in Kukes (Republic of Albania) after a joint meeting between oversight agencies of Kosovo and Albania (PIK and SIAC) as well as representatives of the border police of two countries, began joint inspection.

This joint inspection came after the signing of the protocol for joint inspection and as a continuation of activities under the Memorandum of Understanding on cooperation in the field of internal control and police supervision, signed by the Ministers of Interior of the Republic of Kosovo and the Republic of Albania in March last year.

Two joint inspection teams of three officials from supervisory agencies for each team were appointed based in protocol signed days ago, inspected and evaluated the effectiveness of joint patrols of Kosovo Police and Albanian police along the Kosovo-Albania border.

The purpose of this inspection was to evaluate the obligations arising from the agreements and protocols between the Government of the Republic of
Police Inspectorate of Kosovo (PIK) and the Service for Internal Affairs and Complaints (SIAC) inspected the border police of Kosovo and Albania.

Kosovo and the Council of Ministers of the Republic of Albania on police cooperation and joint patrolling along the State border of the Republic of Kosovo and the Republic of Albania.

In terms of continuous improvement and enhancement of the performance of police personnel of the two countries, PIK and SIAC gave some recommendations like below:

- Recommendation of the central and regional levels as soon as possible to engage in terms of preparation of reports / analyzes assessing the activity of joint patrols in order to respect rules that came from the protocol on joint patrols along the state border between the Republic of Kosovo and Republic of Albania.
- Recommendation that high ranking officials from both regional border police of Kosovo and Albania during the drafting of the schedule (chart) for joint patrols, to plan greater number of patrols in the way that their implementation is to increase to 240 per year and thus respected the rule to which the parties have agreed on the technical understanding agreement.
- Recommendation that the leaders of both regional border police to engage in finding modalities, through which actions will increase the effectiveness and efficiency in terms of repressive measure of cross-border crime-busting as a result of joint patrols etc.